



Canadian Section of The Wildlife Society

"The mission of the Canadian Section of The Wildlife Society is to foster excellence in wildlife stewardship through science and education among wildlife professionals in Canada"

Newsletter

June 2015

Vol. 8, No. 3

PRESIDENT'S MESSAGE



Mark S. Boyce, CWB

Department of Biological Sciences, University of Alberta

As I emphasized in my last President's message, this is an exciting year for TWS in Canada! For the first time in a decade TWS will hold its annual conference in Canada, this year in Winnipeg, Manitoba during 2015 October 17-21. And this is only the second time that the annual conference has been held in Canada, with the previous event in 2004 in Calgary, Alberta. And this meeting is being held in Manitoba while our very own Rick Baydack is President of The Wildlife Society! Symposia and workshops have been selected by Art Rodgers' committee, with an exciting slate of sessions that are now listed on the conference website: <http://www.twsconference.org/>. Contributed papers and posters have been reviewed and organized into coherent sessions, thanks to the Herculean effort by Brett Patterson. In addition, there is an additional opportunity for students to present research-in-progress posters, with that deadline on June 18. Check the TWS website regularly for developments: wildlife.org. In addition, there are several interesting tours associated with the conference—Evie and I are going on the post-congress tour to Churchill. Neither of us have ever seen a polar bear in the wild!

We need to make this an outstanding meeting trumping the fantastic wildlife of Canada and all that we do as Canadian wildlifers! We need to ensure that everyone attends the meeting and we want to make a special effort to ensure student participation. Students are the lifeblood of our society and they will benefit the most from this meeting. The Alberta Chapter has announced that it will be offering a travel award for a student from Alberta to attend TWS-Winnipeg. In addition, the Alberta Chapter has pledged \$1,000 toward the Winnipeg-2015 conference and the Canadian Section has matched that for a total donation of \$2,000. We are happy to entertain matches to any contributions made any other Canadian Chapters and Student Chapters, up to a maximum of \$2,500.

We are pleased to learn that the University of Winnipeg has applied for a Student Chapter of TWS, with Susan Lingle as the faculty sponsor. I endorsed the formation of this student chapter on behalf of the CSTWS, and by the time of our next newsletter we should have more details.

Dee Patriquin, our President-Elect, is working on a procedures manual for CSTWS and she has helped to organize a CSTWS reception jointly with the Manitoba Chapter at the Winnipeg-2015 annual conference. Our Vice President, Laura Trout, will relieve Matt Dyson from his heavy responsibility editing this newsletter.

Big changes are underway in Alberta with a landslide election of NDP members to the provincial legislature. We have high expectations of what this might mean for the environment portfolio. Wildlife was previously in the Ministry of Environment and Sustainable Resource Development but now it is in Environment and Parks whereas Forestry has been move to Agriculture.

Closing on more good news, the greater sage-grouse has

been on decline for the past 40 years while agriculture intensification and industrial development has usurped Canada's limited silver sagebrush communities. Last year Canada hosted only 6 males on leks in Grasslands National Park in Saskatchewan and lek counts in Alberta produced only 14 males. In response to this continuing crisis in sage grouse numbers, in December 2013 Environment Canada issued an Emergency Protective Order ensuring protection for critical sage grouse habitats. And this spring (2015) counts of males on leks have increased more than any year since 1995. Lek counts went from 6 to 20 in Saskatchewan and from 14 to 35 in Alberta! Perhaps good nesting conditions in the spring of 2014 can account for this increase, but surely the combined efforts of Environment Canada and Alberta Environment and Parks contributed to this glimmer of hope for our beleaguered sage grouse.



CANADIAN SECTION REPRESENTATIVE'S REPORT



*Art Rodgers, Ontario Ministry of Natural
Resources (art.rodgers@ontario.ca)*

Summer has finally arrived! For the folks at TWS headquarters and Council members, it means making preparations for the annual conference and working with various committees to wrap up reports for the fall Council meeting. For many of you that probably means your summer field season is well underway and you are looking forward to some vacation time. But, before you forget, there are a couple of important TWS activities that you should look into.

Electronic voting for the TWS annual election is open

until 11:59 pm EST, Tuesday, **June 30**, 2015. You can vote by visiting http://drupal.wildlife.org/election/election_tws_2015/index.cfm and login using your Member Portal username (email address) and last name. So, if you are a member of the parent society go online and cast your vote for TWS Vice-President and Canadian Section Representative before the deadline. Candidate profiles are available at <http://wildlife.org/meet-the-candidates-tws-2015-elections/>. Newly elected members of TWS Council will be installed at the Annual Conference in Winnipeg.

Registration for The Wildlife Society 22nd Annual Conference is now open through the TWS conference website (<http://www.twsconference.org/>). The conference is taking place October 17-21, 2015, at the RBC Convention Centre in Winnipeg, Manitoba. The program features 2 Plenary Sessions, 21 Symposia, 12 Workshops, and several hundred Contributed Papers and Posters. The preliminary schedule has been posted at <http://www.twsconference.org/schedule/schedule-at-a-glance/>. Register before **August 15** and you will save money with the early \$50 registration discount. Students should submit applications for the CSTWS student travel award to attend and present at the annual TWS conference as soon as possible; applications are being accepted until **August 31** (http://drupal.wildlife.org/canada/student_travel). In addition, students should start looking into the availability of travel grants for TWS student members presenting a technical paper or poster at the Society's Annual Conference; the application period will open on June 15 and will close on **July 17** (<http://www.twsconference.org/student-travel-grants/>). Hope to see you in Winnipeg!

In anticipation of the Annual Conference in Winnipeg, and the second time in a decade that it's being held in Canada, the fall issue of The Wildlife Professional will highlight Canadian wildlife, including a historical look at wildlife management in Manitoba as well as all of Canada. In addition to the cover feature on polar bear conservation efforts, articles on moose and caribou management in Canada will be included. Watch for it when you get back from the field or your vacation and before you come to Winnipeg!

Lastly, as if there isn't already enough going on in Winnipeg, I want to extend a huge welcome to our newest Canadian Student Chapter at the University of Winnipeg. Many thanks to Nathan Sullivan, all of the other students who helped get it going, Dr. Agnes Pelletier (who also helped start the Student Chapter at Trent University), and, especially, Dr. Susan Lingle who has agreed to act as the Student Chapter Advisor. We look forward to helping you

provide educational and networking opportunities to all of your members.

Have a great summer and play safe!



CANADIAN SECTION NEWS & ANNOUNCEMENTS

CHAPTER UPDATES

Alberta

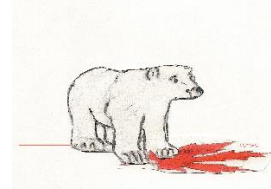
The Alberta Chapter of The Wildlife Society (ACTWS) held its annual conference in March. The event was again a huge success, bringing together wildlife professionals from across Alberta to share their knowledge and form collaborations to keep the cause of Alberta wildlife moving forward. This year's event was held at the Delta Centre Suite Hotel and Conference Centre in Edmonton, Alberta. We had a record attendance of over 250 registrants attend the weekend's activities, of which over half were students from various academic institutions across Alberta, B.C., and Saskatchewan.

ACTWS dispersed over \$10,000 in scholarships, student awards, and travel grants to graduate and undergraduate students this year. Supporting students, and encouraging them to take up the challenge of working for Alberta's wildlife, is one of our main drivers. We are working on developing our other primary pillar: the Conservation Affairs committee. Currently we have several volunteers sitting on boards and advisory groups across the Province; we are looking to support them more formally and increase our presence on these boards, to help inform decision-making. We are also planning to increase the number and breadth of public resolutions and statements we produce, to help inform the new policies and directions adopted by new NDP administration.

We look forward to working with CSTWS and the other Chapters in a coordinated approach to wildlife issues across Canada. Next year's ACTWS conference will be in

Drumheller, in the heart of Alberta's badlands, and all are invited to attend.

Jason T Fisher, President



STUDENT CHAPTER UPDATES

University of Winnipeg

The University of Winnipeg is well known for social activism, and has many groups on campus devoted to environmental activism and social awareness. We students started to become aware that there were no groups on campus dedicated to conservation and wildlife issues.

A petition was quickly started to form a student chapter of the Wildlife Society, allowing students pursuing a career in wildlife to meet other like-minded people, network with professionals, gain valuable skills and experience outside of the classroom, and do cool wildlife related things! We put up posters, took to social media, and hosted a 'Wildlife WildNight', a casual night for students to meet each other over pizza and wildlife related games to learn more and sign up.

We soon gained official recognition as a student group of the Wildlife Society, and are very excited to contribute to the many levels of TWS, including the Manitoba Chapter and Canadian Section. We are planning to help out as much as possible with the annual conference which is hosted in Winnipeg this year, participating as a team in the renowned 'Quizbowl', as well as organize workshops and events to strengthen our members' wildlife and academic skills and get our community aware and involved in conservation issues.

We are all very excited to join the Wildlife Society and to meet you all at the annual conference!

Université Laval

The student chapter at Laval promises to be busy working with American kestrels (*Falco sparverius*). In the past, the Laval student chapter has established 70 nest boxes for kestrels in the region surrounding Québec city. A total of 33 of the 70 nest boxes were cleaned and prepared for nesting so far this spring. Between June 6th-15th, students from the chapter plan to visit the nest boxes to check for kestrel nesting activity. From 2011 – 2014, the student

chapter has banded a total of 20 young kestrel, with 10 of those being banded within the last year.



CSTWS AWARDS

NOMINATE YOUR COLLEAGUES FOR A TWS AWARD!!!

PROFESSIONAL AWARDS



ALDO LEOPOLD AWARD: The highest honor bestowed by The Wildlife Society is the Aldo Leopold Memorial Award for distinguished service to wildlife conservation. The basic selection criterion is the significance of an individual's

contribution(s) to the wildlife field. Recipients receive a medal, plaque, and honorary membership in The Wildlife Society. **(Individual)**

Past 5-year Canadian Awardees: Anthony R. E. Sinclair (BC)

CAESAR KLEBERG AWARD FOR EXCELLENCE IN APPLIED WILDLIFE RESEARCH: This award recognizes those who have distinguished themselves in applied wildlife research. While the Aldo Leopold Award recognizes individuals for much broader contributions and is truly a lifetime achievement award, the Caesar Kleberg Award is focused on those whose body of work, in both inquiry and discovery, has resulted in application of management and conservation "on the ground". The award includes plaque and commemorative medal; it includes conference registration, travel expenses, and a small honorarium. **(Individual)**

Past 5-year Canadian Awardees: none

DIVERSITY AWARD: Recognizes outstanding efforts in promoting ethnic and gender diversity in the natural resource professions, especially wildlife conservation and education. Activities may focus on encouraging ethnic and gender diversity in the workforce, academic enrollment, or organizational membership. Individuals include anyone participating in a natural resource field. Organizations include public agencies, institutions of higher education, companies, and non-governmental organizations. **(Group or Individual)**

Past 5-year Canadian Awardees: none

GROUP ACHIEVEMENT AWARD: The Group Achievement Award recognizes an organization's outstanding wildlife achievement that is consistent with and/or assists in advancing the objectives of The Wildlife Society. The organization selected can be private or governmental, and their activities have been primarily regional, national, or international in scope. Accomplishments, while they may be long-term, should be of significant importance within the last three years. The tendency has been to honor private organizations working for wildlife resources as allies to governmental professional organizations. **(Group)**

Past 5-year Canadian Awardees: none

SPECIAL RECOGNITION SERVICE AWARD: The Special Recognition Service Award is intended to honor any person or group who has made an outstanding contribution to: the wildlife profession; the general areas of wildlife conservation, management, or science; or a specific area of endeavor, species, community, ecosystem, region, etc. In addition, any person or group who has made such a noteworthy contribution in a discrete area over the short or long term is eligible for nomination for a Special Recognition Service Award. **(Group or Individual)**

Past 5-year Canadian Awardees: Shane Mahoney (NL)

SERVICE AWARDS

FELLOWS PROGRAM: This award recognizes members who have distinguished themselves through exceptional service to the wildlife profession. TWS Fellows serve as ambassadors of The Wildlife Society and as such are encouraged to engage in outreach and other activities that will benefit and promote TWS and the wildlife profession. TWS Fellows are appointed for life. **(Individual)**

Past 5-year Canadian Awardees: Donald A. Sexton (MB), Mark S. Boyce (AB), Evelyn Merrill (AB), Winifred Kessler (BC)

DISTINGUISHED SERVICE AWARD: The Wildlife Society Distinguished Service Award is designed to recognize TWS members who have made a long-term commitment to the Society based on membership longevity and TWS service. The member is someone who is/was "always there" and could be counted on to serve the chapter, section, or international organization. The award recognizes individuals who have worked throughout their careers in a variety of ways to further the mission of the Society. **(Individual)**

Past 5-year Canadian Awardees: George J. Mitchell (BC), Larry Bidlake (MB), William Samuel (AB)

JIM MCDONOUGH AWARD: Through Jim McDonough's generosity and long-time support for professional excellence in wildlife management, a trust and an award program have been established. Jim McDonough is noted for his many years of research on cottontail rabbits and white-tailed deer in Massachusetts. He has been a leader in the Northeast Section and New England Chapter for many years. This award was established in 1988.

Past 5-year Canadian Awardees: Merlin Shoemith (MB)

HONORARY MEMBERSHIP: Honorary Memberships are intended to recognize continuous outstanding service to any area or areas of concern to The Wildlife Society. Any practicing or retired wildlife professional that is a member of The Wildlife Society and has made continuing valuable contributions to the wildlife profession over a long period of time is eligible for nomination. **(Individual)**

Past 5-year Canadian Awardees: none

CHAPTER, STUDENT CHAPTER AND STUDENT CHAPTER ADVISOR OF THE YEAR AWARDS:

Active and effective chapters and student chapters are needed to achieve The Wildlife Society's goals, many of which are best addressed at the state/provincial or local level. Chapters and student chapters also strengthen the Society's membership recruitment and retention efforts by providing opportunities for member involvement in Society activities. The Chapter and Student Chapter of the Year awards pay tribute to and recognize exceptional achievements by these important units of The Wildlife Society. **(Group; Advisor: Individual)**

Past 5-year Canadian Awardees: none

EDUCATION RELATED

RUSCH MEMORIAL GAME BIRD RESEARCH SCHOLARSHIP: The wildlife profession Dr. Donald H. Rusch, whose career in the wildlife profession included research on game birds in Canada, the United States, and South America, and who contributed greatly to our understanding of ruffed grouse and Canada goose population ecology in particular. Applicants must be registered in a master's degree program (in even numbered years) or doctoral degree program (in odd numbered years) in wildlife biology, zoology, ecology or a related discipline at a university in North America, and must be a member of The Wildlife Society. Awards are based primarily upon project merit, but also consider the candidate's academic achievement, field experience, appreciation of hunting (personally and professionally), and career interests.

Past 5-year Canadian Awardees: none

EXCELLENCE IN WILDLIFE EDUCATION AWARD: The Excellence in Wildlife Education Award celebrates exemplary teaching and contributes to the improvement of wildlife education by honoring individual faculty members. Eligible faculty should be actively engaged in undergraduate and/or graduate, wildlife-related education.

Past 5-year Canadian Awardees: none

CONSERVATION EDUCATION AWARD: It had been evident for many years that important compilations and other education works did not fulfill criteria for the technical publication awards. Also, there was no way to cite outstanding films or other efforts in a field widely regarded as critical to the success of conservation programs. It is evident that some efforts that might qualify for recognition of this kind could have taken place over a period of several or many years. Accumulative accomplishment is quite appropriately considered in determining the eligibility of a nomination. On the other hand, single work of great significance can with equal propriety be cited.

Past 5-year Canadian Awardees: none

PUBLICATIONS

Wildlife Publication Awards: In the past years the Wildlife Publication Awards program has broadened considerably and become more thorough in coverage. Candidate materials are found in the entire scientific literature of wildlife biology and management, primarily technical journal articles, monographs, bulletins, books, and edited works. Diverse subject disciplines are eligible for consideration. However, the Committee will not consider fishery publications, since these are the prerogative of the American Fisheries Society. **(Group or Individual)**

Past 5-year Canadian Awardees:

2013 - Ian Sterling, *Polar Bears — The Natural History of a Threatened Species* (2011)

2010 - Perry Barboza, Katherine L. Parker, and Ian D. Hume for *Integrative Wildlife Nutrition*, Springer-Verlag, Berlin Germany. 2009.

2010 - Katherine C. Kendall, Jeffrey B. Stetz, John Boulanger, Amy C. MacLeod, David Paetkau, and Gary White for "Demography and genetic structure of a recovering grizzly bear population." *The Journal of Wildlife Management* 73:3-17, 2009.

FOR DETAILS AND MORE AWARDS.....

<http://wildlife.org/get-involved/awards/> or email
Awards Chair, Evelyn Merrill
(emerrill@ualberta.ca).

CSTWS Student Travel Award

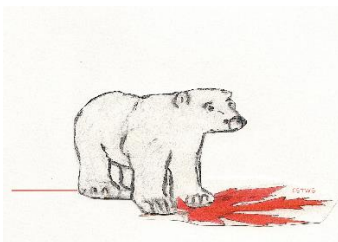
Winnipeg 2015 or Bust!

Canadian section student members can apply for **STUDENT TRAVEL AWARDS** to go and present their research at the Annual Meeting of The Wildlife Society in Winnipeg MB CANADA. This year several grants will be afforded to students to make sure we are well represented. Further details and application are available on the website. Applications will be accepted **until 31 August 2015**, but do not wait...get yours in now! Application materials are on web site. Send completed application to:

Evelyn Merrill, CS Awards Chair
Department of Biological – University of Alberta
emerrill@ualberta.ca

Call for Committee Members

The Canadian Section is currently seeking members to serve on various committees including: Newsletter, Website, Education, Awards, Conservations Affairs, and Membership and Recruitment. If you are interested in contributing to the section and serving on any of these committees, please contact Matt Dyson : matt.e.dyson@gmail.com.



The Wildlife Society Annual Conference in Winnipeg 2015



**(by Merlin Shoosmith & Don Sexton
Co-chairs, Arrangements Committee)**

As of early June, we are well within our original fund raising goal and look to contact parties that are still outstanding on verbal commitments. Early returns on registration indicate good interest in field trips around Winnipeg as well as the professional Churchill polar tour. We have added walking tours of the sustainable Manitoba Hydro building a few blocks from the RBC Convention Centre. Planning for the other subcommittees is well underway. We will see a revival of the Sustainability aspects and offsetting the carbon footprint of the conference. Also we are sponsoring a typical Manitoba Social for the closing reception complete with DJ, auction, kobassa, pickles and cheese on rye (bread). Our exhibit hall is fully booked with some 51 vendors, sponsors. There will be a special auction for 30 minute open cockpit, biplane rides sometime during the conference. Finally we are looking into how we might get high school and 4-H students to attend the boreal forest plenary session.

CSTWS Webinar Series

To better serve students and wildlife professionals across Canada, the Canadian Section of The Wildlife Society (CSTWS) is continuing the Electronic Education Series this year. The intent of the series is to provide our members with opportunities to hear presentations by outstanding individuals in wildlife ecology and management. This year, presentations are taking place between October and March (except December), and most are scheduled for the last Friday of the month.

- ***TBA for Fall 2015***

All CSTWS members are welcome to participate. Please watch for emails announcing each webinar, then reply to register. Instructions will be sent to those who register a couple of days before the webinar.



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<https://facebook.com/estws>



UPCOMING MEETINGS & WORKSHOPS



Arctic Ungulate Research and Management Final call – registration for the conference

We are happy to announce that the abstract review process has now been completed. You will find a detailed program with names of speakers and titles of presentations for each session under Program on the conference website. Please note that a workshop has been added to the program on Thursday afternoon, in order to give more time to discuss approaches and methods related to anthropogenic disturbance and cumulative effects on Rangifer populations. The program is still a bit preliminary and may be subject to minor changes.

We still have room for some more posters in the two poster sessions. Poster abstracts, limited to a maximum of 250 words, can be submitted via internet link on the conference website only. Please note the guidelines for poster preparation under Abstracts on the home page. The submitting author must register for the conference.

We urge all participants to register for the conference as soon as possible. The booking of rooms is now on the basis of availability. We have opened for Day registration as an offer to people who are living within reasonable travel distance, and want to take part in the conference on one specific, single day. The offer includes lunch, coffee breaks and conference materials, but no other meals or accommodation.

Please register [here](#)

We would like to draw attention to the two optional Pre Tours from Oslo or Trondheim to Røros. The tours will be a good opportunity to make your way to Røros through spectacular nature, to socialize with your peers and to receive good information on wild reindeer areas and reindeer husbandry. The tours will require a minimum number of registered participants, and are offered on a first-come first-served basis. At present, the number of registered participants is far too small, and there is a possibility that both tours will have to be cancelled. Hence, we urge people who are interested to register for the tours immediately, and within a deadline 20 June. You will be notified 25 June if there is enough participants on the tour, and the fee will be refunded if the tour has to be cancelled.

We still kindly ask you to forward this announcement to peers who might be interested in attending the conference, and who you suspect might not be on our e-mail lists.

General questions about the conference can be directed to auc2015@gyro.no

The conference website will also be regularly updated with further information.

We look forward to see you in Røros in late summer!

11th National Wild Turkey Symposium January 2016, Tucson, AZ

The National Wild Turkey Symposium seeks original research and synthesis papers on the ecology and management of wild turkeys for presentation at the Symposium and publication in the Proceedings. The Symposium occurs every 5 years and brings together state, federal and private wild turkey researchers, land managers, and enthusiasts to exchange ideas relative to ensuring sustainability of the wild turkey resource.

Contributed papers will be peer-reviewed. Submissions can include presentation of original results, case studies, and review articles of pertinent topics. The proposed

areas of emphasis for the Symposium include: understanding the future of wild turkey habitat; delivery of science to affect policy; science behind hunter recruitment and retention; and maintaining sustainable wild turkey populations.

Process: Authors are asked to submit an abstract by **20 September 2013**. The abstract is limited to 300 words, not including the title, author(s), and author(s) affiliation(s). The abstract must include contact information for the corresponding author. Submit abstracts to: darren.miller@weyerhaeuser.com with "Wild Turkey Symposium abstract" in the email subject line. An Editorial Board will review all submitted abstracts and authors of selected abstracts will be asked to submit a full manuscript for consideration. Authors of accepted manuscripts are expected to present their work at the Symposium in Tucson. The Proceedings will be available at or soon after the Symposium.

Key Dates:

- Abstracts due Sept. 20, 2013
- Manuscripts invited Nov. 15, 2013
- Initial manuscripts submission due Aug. 8, 2014

For more Information: Please direct questions to the Symposium Editor: Dr. Darren A. Miller, Weyerhaeuser Company, P.O. Box 2288, Columbus, MS, 39704; (662) 245-5249; darren.miller@weyerhaeuser.com.

Please feel free to distribute this Call for Papers to appropriate contacts.

Join us at ICCB-ECCB 2015

Mission Biodiversity: Choosing new paths for conservation



The Society for Conservation Biology (SCB) is proud to team up for the first time with Agropolis international and the French Foundation for Research on Biodiversity (FRB) to host the 27th International Congress for Conservation Biology (ICCB) and the 4th European Congress for Conservation Biology (ECCB) to be held on August 2-6, 2015 in Montpellier, France.

The joint meeting brings together our international community of conservation professionals to address conservation challenges and present new findings, initiatives, methods, tools and opportunities in conservation science and practice. It's also a marvelous

opportunity to welcome scientists and conservationists from around the world to Europe. Scientists, students, managers, decision-makers, writers, and other conservation professionals across the globe are invited to participate in this event.

The City of Montpellier is located in south of France between the Mediterranean Sea and several national parks and is a hotspot of European biodiversity, at the heart of the scientific community of Montpellier and Languedoc-Roussillon region.

From Afghanistan to Zimbabwe and everywhere in between, authors from 109 countries submitted abstracts to present their research at ICCB-ECCB 2015. Click here Find other [impressive numbers](#) from ICCB-ECCB and download the [Programme-at-a-Glance](#) (subject to change).

Key Dates:

Deadline for early bird registration **1 May 2015**
 Start of regular registration **2 May 2015**
 Start of pre-congress sessions & field trips **1 August 2015**
 Start of ICCB-ECCB **2 August 2015**
 Start of post-congress sessions & field trips **7 August 2015**



JOBS IN WILDLIFE

Watershed Restoration Technician (Private and Public)

Watershed Management Services

2 Full Time – Contract

Reporting to the Manager – Watershed Planning Services, the Watershed Restoration Technicians will work to foster stewardship and restoration projects within the Conservation Halton watershed.

The *Watershed Restoration Technician (Private Land - 9 months w/possibility of extension)* will implement activities of the Halton Watershed Stewardship Program. The Halton Watershed Stewardship Program encourages, empowers and assists private landowners in their role of protecting, enhancing and restoring the natural features of the land they own.

The *Watershed Restoration Technician (Public Land – 6 months w/possibility of extension)* will implement ecological

restoration activities on public lands to enhance aquatic and terrestrial ecosystems.

Implementation of rehabilitation projects will involve fundraising, planning, designing, permitting, liaising with CA and other agency staff, hiring and directing consultants and contractors, communicating with landowners and monitoring results post rehabilitation.

Responsibilities (Both)

- Become familiar with the Conservation Halton Watershed, Watershed Plans and Long Term Environmental Monitoring Program reports
- Conduct pre- and post- rehabilitation monitoring
- Coordinate and manage volunteers of all ages and abilities during rehabilitation projects
- Assist with the production of funding proposals and reports, presentations, workshops, tours, promotional information/products
- Follow Conservation Halton's Health and Safety procedures
- Other duties as assigned

Responsibilities (Private Land)

- Contact rural non-farm, farm and corporate landowners to encourage awareness and conservation of Bronte Creek and negotiate voluntary stewardship agreements
- Contact rural non-farm, farm and corporate landowners to identify, negotiate, research, develop and implement fish habitat rehabilitation projects and water quality improvement projects
- Record and assist with the maintenance of statistics associated with landowners contacted, stewardship agreements, fish and/or wildlife habitat rehabilitation and water quality improvement projects and monitoring by maintaining data in the Stewardship Landowner database and applicable spreadsheets

Responsibilities (Public Land)

- Conduct habitat and vegetation inventories to aid in restoration planning
- Coordinate the implementation of fish, wetland and riparian habitat enhancement projects
- Assist in sourcing, securing, installing, and placement of structures and materials to create habitat

Qualifications

- University degree in biology, ecology, geography, fish and wildlife management or
- equivalent college diploma(s)
- Excellent oral, written communication and negotiating skills including effective report writing skills for both technical and non-technical audiences
- Effective presentation and communication skills
- Efficient problem solving, multi-tasking and creative thinking skills

- Experience in the field of voluntary private landowner stewardship
- Knowledge of local ecosystems, including species at risk, vulnerable habitats, land management techniques, principles and applications, including tax incentive programs
- Experience working with rural, non-farm, farm, corporate landowners negotiating and planning voluntary beneficial management practices and other voluntary conservation and rehabilitation measures to improve fish and wildlife habitat and water quality
- Knowledge of bioengineering techniques, methodology and principles
- Experience in negotiating, designing, planning and implementing rehabilitation projects that involve bioengineering
- Knowledge and understanding of regulations and legislation associated with all levels of government (federal, provincial and municipal) in order to guide landowners throughout the permitting processes needed to implement the voluntary restoration projects on their properties
- Experience in GIS software and MS Office, with emphasis on MS Access.
- Valid driver's licence

Compensation

Hourly rate is \$26.40 per hour based on a 35 hour work week

Benefits

Staff identification pass which entitles you to free entry to all of our conservation areas, free skiing and snowboarding, and discounts on goods, services, cafeteria food, events with a participation fee, equipment rentals and tubing!

To Apply

Interested? Send your résumé by **Sunday June 21st, 2015 at 11:59pm** to:

E-mail: hr@hrca.on.ca (include job title in subject line)

We thank all applicants for their interest however only those selected for an interview will be contacted.

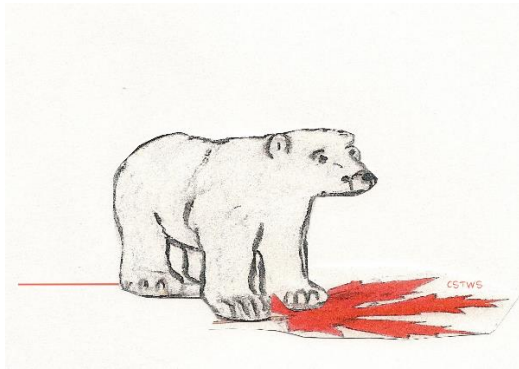
Conservation Halton is an equal opportunity employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code. Conservation Halton will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.

CONSERVATION HALTON is a community based environmental agency that works in partnership with watershed municipalities and the Province of Ontario to protect the natural environment. We also manage a number of parks for education and recreation including Glen Eden Ski & Snowboard Centre, Crawford Lake, Mountsberg Conservation Area, Rattlesnake Point, Mount Nemo, Robert Edmondson and Hilton Falls.

Your job add *here*

Please send job announcements for the newsletter or website to Matt Dyson at matt.e.dyson@gmail.com and/or Laura Trout at laura.trout@westfraser.com

*Note: Please see the website @
wildlife.org/Canada/jobs
for more up to date job adds!*



WHO'S WHO IN THE SECTION

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Canadian Section of The Wildlife Society



"The mission of the Canadian Section of The Wildlife Society is to foster excellence in wildlife stewardship through science and education among wildlife professionals in Canada"

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Canadian Section of The Wildlife Society
% Matt Dyson
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N6A 5B7

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