



Manager of Provincial Operations

Alberta

The Opportunity

Ducks Unlimited Canada (DUC), a leader in Canadian habitat conservation, is looking for a Manager of Provincial Operations (MPO) to lead our Alberta conservation team of 36 staff.

Located in Edmonton and reporting to the Director of Regional Operations - Prairie Region, the MPO manages business and operational planning for the province. This includes the pursuit of provincial wetland policy, conservation, communications and education programs, as well as revenue generation. The MPO controls an annual budget of more than \$25M, which includes \$4M of mitigation work. Responsibilities also include human resource management and cultivation of key relationships within DUC and in the public and private sectors.

A key component of the conservation work in Alberta is mitigated wetland restoration in partnership with the Government of Alberta. Working closely with managers of the development and event programs, the MPO will help reach our major gift and event fundraising goals.

You have a high degree of emotional intelligence, strong communication skills and a desire to continuously improve operations. You enjoy finding solutions to complex challenges. You are a true leader with visionary qualities who consistently delivers quality results in a complex, changing environment.

Goal-oriented and self-motivated, you are able to see the big picture, how all business lines come together and how DUC's mission is linked to society.

Requirements

- An undergraduate degree with a strong conservation focus and a background in science, agriculture, natural resources or government relations.
- Strong budget and project management skills.
- Experience supervising a team of multi-disciplinary professionals.
- Excellent leadership, organizational and interpersonal skills.
- Strong negotiation and relationship-building skills.
- Familiarity with the non-profit or environmental conservation sectors are assets.

A minimum of eight years of experience in conservation program delivery, revenue generation and working with partners, along with a demonstrated ability to manage and motivate staff, make you the ideal candidate for this position.

How to Apply

If you are qualified and interested in this opportunity, please submit your cover letter (including salary expectations) and resumé for confidential consideration to the attention of:

Carly Bjornsson, HR Generalist
Ducks Unlimited Canada
Email: resumes@ducks.ca

Closing deadline: January 27, 2017

Please quote "Manager of Provincial Operations Alberta" in the subject line of your application. This posting is open to both internal and external candidates.

Ducks Unlimited Canada (DUC) is the leader in wetland conservation. A registered charity, DUC partners with government, industry, non-profit organizations and landowners to conserve wetlands that are critical to waterfowl, wildlife and the environment. Learn more at ducks.ca.

While DUC would like to thank all applicants, only candidates considered for an interview will be contacted.