

Hello Dr. Boyce:

As you may be aware Lyle Saigeon left Fish and Wildlife Branch at the end of April and the ministry is now seeking a new Executive Director.

Lyle did a great job and left some very big shoes to fill; our Branch made good progress in several key areas during his tenure and we'd like to continue in a positive direction. That will take excellent leadership from Lyle's successor and we are actively seeking candidates that are up to the task.

I received a suggestion from Dr. Rick Baydack through one of my staff that in your role as TWS Canadian Section President you may be able to share the posting through an email blast to Canadian TWS members. As you know this is a keystone position in the ministry and in the Canadian fish and wildlife community. I am hoping you can assist us in reaching the best candidates possible.

A copy of the posting is pasted below. The closing date for the competition has been extended to May 31, 2016. Potential candidates can find the posting at www.careers.gov.sk.ca where it can be found under executive opportunities.

Many thanks for your time and assistance.

Dave Phillips

A/Executive Director

Fish and Willdlife Branch

Saskatchewan Ministry of Environment

[\(306\) 787-5079](tel:3067875079)

Executive Director, Fish and Wildlife Branch - EXE000246

Employment Type: Permanent Full-time

Location(s): SK--Regina and Area-Regina

Ministry: 026 Environment

Salary Range: \$8,815-\$11,459 Monthly

Grade: MCP.10.

Are you a highly motivated, energetic and innovative individual interested in providing senior leadership and direction on the management of Saskatchewan's fisheries, wildlife and habitat conservation?

As the Executive Director, your leadership will set the direction for the Provincial Government's conservation agenda through development of strategic action plans and policy frameworks for priority issues such as: biodiversity and species at risk, protection of important and critical habitats, and overall conservation of the province's fish and wildlife resources. You will provide lead technical oversight and guide stakeholder relations for multi-year ministry-level initiatives, including the ministry's woodland caribou range planning and multi-species recovery within the South of the Divide program area. In addition, you will provide leadership to the development of new and ongoing programs to support the utilization of fish and wildlife resources by recreational and commercial users including development of new regulatory and permissive models that expand upon the outcomes based regulatory model of the ministry.

Our successful candidate will provide oversight to the development of policy, legislation and code to implement the provincial conservation agenda, in addition to representing the branch and ministry on various inter-ministerial and inter-agency committees. You will also be responsible for providing oversight for the branch's administration and operations.

Our candidate of choice will demonstrate proven creative problem solving skills and negotiation techniques and strategies to be able to negotiate with special interest groups who have competing, diverse and entrenched views on outcomes, needs and directions the ministry should be undertaking. To be successful, you will also have knowledge of: theories and strategies associated with wildlife and fish population management; planning processes; provincial government processes and practices relating to habitat conservation and land use planning, decision making and strategic planning and modeling; and public issues, concerns and values related to fish and wildlife. In addition, superior communication, negotiation and facilitation skills are essential. You will also embrace diversity and demonstrate commitment in the workplace by creating an inclusive environment.

The skills required for this position are typically acquired through a Master's Degree in biological sciences and/or ecology with emphasis on resource management, combined with significant related field experience, including experience at a managerial level. A strong science background is essential to facilitate development and maintenance of partnerships with other professional institutions and agencies, and to provide oversight to Branch work.

We are committed to workplace diversity.

Hours of Work: M - Monthly Out of Scope

Travel: Yes, 25 % of the Time

Criminal Record Check Requirement: The successful candidate shall be subject to a Criminal Record Check as a condition of employment

Number of Openings: 1

Closing Date: May 24, 2016, 11:59:00 PM

Questions about this competition? Contact: StaffingTeamE@gov.sk.ca